



ABC Taiwan Electronics Corporation

2026 Annual Shareholders' Meeting

Meeting Handbook

June 9, 2026

The meeting handbook in English version is an abstract of the Chinese version; therefore, the Chinese version shall prevail for any discrepancy found between the Chinese version and English version of this meeting handbook.

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**ABC Taiwan Electronics Corp.**  
**2026 Shareholders' Meeting Procedures**

- One. Call Meeting to Order
- Two. Address of the Chairman
- Three. Report Items
- Four. Ratifications
- Five. Matters for election
- Six. Matters for discussion
- Seven. Extraordinary Motions
- Eight. Adjournment

Discussion of the Release from Non-competition Restrictions on the Company's Directors

# **ABC Taiwan Electronics Corporation**

## **2026 Shareholders' Meeting Agenda**

**Time and Date: 09:00 a.m. on June 9, 2026 (Tuesday)**

**Location: No. 98, Lane 298, Huandong Road, Yangmei District, Taoyuan City Taiwan (R.O.C.) (The Company's Lobby, 1F)**

**Form of Shareholders' Meeting: Physical**

**I. Call meeting to order**

**II. Chairman's Address**

**III. Report items:**

1. 2025 Business Report.
2. The Audit Committee's Review on the 2025 financial statements.
3. The 2025 employee remuneration and directors' remuneration distribution status report.

**IV. Ratifications:**

1. The Company's 2025 business report and financial statements.
2. The 2025 earnings distribution.

**V. Matters for election:**

1. Election of the Company's Directors ( including independent directors).

**VI. Matters for discussion:**

1. Amendment to the Company's "Articles of Incorporation".
2. Lifting the non-compete restrictions on directors and their designated representatives.

**VII. Extraordinary Motions:**

**VIII. Meeting adjourned**

## Report Items

### Proposal 1

Case: Review of Business Report for 2025.

Explanation: For the Business Report for 2025, please refer to Attachment I on p.5-9 of this handbook.

### Proposal 2

Case: The Audit Committee's Review on the 2025 financial statements.

Explanation: Please refer to p.10, Attachment II of this handbook for the Audit Committee's Review Report.

### Proposal 3

Case: The 2025 employee remuneration and directors' remuneration distribution status report.

Explanation: 1. For the distribution of employees' and directors' remuneration, please refer to Appendix II on p.39 of this handbook.

2. The above distribution of employees' and directors' remuneration was discussed and approved in the 19th meeting of the 16th Board of Directors.

## Ratifications

### Proposal 1

Proposed by the Board of Directors

Case: The 2025 Business Report and financial statements are submitted for ratification.

Explanation: 1. The 2025 financial statements and the consolidated financial statements were approved by the Board of Directors on March 12, 2026 and audited by Wen, Chih-Yuan and Tung-Hui Yeh of Deloitte Taiwan.

2. The aforementioned financial statements and business report have been reviewed by the Audit Committee and has issued the audit report.
3. For the above statements, please refer to Attachment I on p.5-9, and Attachment III and IV on p. 11-28 of this handbook.

Resolution:

### Proposal 2

Proposed by the Board of Directors

Case: The Company's earnings distribution proposal for 2025 is submitted for ratification.

Explanation: 1. The Company's profit after tax was NT\$33,762,586 in 2025, the actuarial gains were recognized as NT\$1,737,374 in the retained earnings, and the legal reserve was appropriated for NT\$3,549,996 and special reserve for reversal of NT\$45,714,350. Out of the NT\$123,339,112 of the undistributed earnings for the previous period, NT\$201,003,426 of the earnings are distributable. The earnings allocation for 2025: The cash dividends are proposed for distribution at NT\$0.5 per share, for a total distribution of NT\$52,500,307. Cash dividends are distributed to the nearest NTD (rounded down), and the fractional amount is recognized in the Company's other income.

2. Once the proposal is ratified by the shareholders' meeting, it will request the chairman to set another dividend record date and payment date, and to handle other related matters.
3. In the event that the change in the Company's share capital affects the quantity of outstanding shares and the dividend to shareholders, the chairman shall be authorized to handle the matter with full power.
4. Please refer to Attachment V on p.29 of this handbook for the Appropriation of Earnings for 2025.

Resolution:

**Matters for election**

Case: Election of the Company's Directors ( including independent directors).

Explanation: 1. The term of office of the Company’s 16th term of directors will expire on June 8, 2026.  
Proposal for re-election of the 17th Board at this annual general meeting of shareholders.

2. According to the Company’s Articles of Incorporation, the Company appoints 9 directors , including 3 independent directors. The term of office for the 17th board is from June 9,2026 to June 8, 2029. The directors assume office for a term of 3 years immediately after the conclusion of the Annual General Meeting of Shareholders, and are eligible for re-election.

3. The candidate nomination system is adopted for the election of directors (including independent directors) of the Company. For the list of director candidates (including independent directors), please refer to pages 30 to 32 of this Handbook, Attachment VI.

Voting Results:

**Matters for discussion**

Proposal 1 Proposed by the Board of Directors

Case: Amendment to the Company’s "Articles of Incorporation".

Explanation: 1. At the 16th Meeting of the 16th Board of Directors, the Company approved the organizational framework for establishing the position of "Vice Chairman". The proposed amendments to the Articles of Incorporation are made in accordance with the aforesaid Board resolution, incorporating the relevant mechanisms into the Articles to strengthen the legal basis.

2. The Company’s "Articles of Incorporation" will be amended partially in line with regulatory and operational needs.

3. The comparison table of the amendments to the "Articles of Incorporation" is attached. Please refer to p.33-36 of this handbook in Attachment VII.

Resolution:

Proposal 2 Proposed by the Board of Directors

Case: Lifting the non-compete restrictions on directors and their designated representatives.

Explanation: 1. In order to make use of the professional talents and relevant experience of the Directors, it is proposed to the shareholders’ meeting to lift the non-competition restrictions on the newly elected Directors in accordance with Article 209 of the Company Act.

2. Please refer to Attachment VIII on page 37 of this Handbook for the details of dismissal of the newly elected Independent Directors to hold concurrent positions.

Resolution:

**Extraordinary Motions**

**Adjournment**

## 2025 Business Report

Looking back at 2025, the global political and economic environment remained highly uncertain. Generative AI continued to drive enterprise digitalization and investment momentum, accelerating demand and the expansion of applications in related industries. At the same time, changes in international trade policies and intensified competition for key raw materials increased global trade uncertainty, while export controls by the United States and China on advanced semiconductors and AI-related technologies continued to be adjusted, leading customers to place greater emphasis on compliance, traceability, and second-source arrangements in design adoption and procurement decisions.

In response to the above changes, the Company has focused on “R&D and product capabilities, quality governance, supply resilience, and compliance and traceability” as its core pillars, while continuing to expand its market coverage. In addition to deepening engagement with existing customers and key applications in the Asia-Pacific region, the Company has strengthened its expansion and local service capabilities in the Americas and Europe, focusing on growth sectors such as AI and data centers, networking and communications, automotive electronics, industrial control, and healthcare, to enhance customer adoption efficiency and delivery stability, thereby capturing international market growth opportunities and reducing operational risks arising from external policy changes.

### I. Operating results for 2025

#### (I) Implementation results of business plan

Items	Year	Unit: NTD thousand			
		2024	2025	Increase (decrease) amount	Change (%)
Net operating income		1,864,179	2,067,602	203,423	10.91
Operating cost		1,454,267	1,544,506	90,239	6.21
Gross profit		409,912	523,096	113,184	27.61
Operating expenses		430,484	428,029	(2,455)	(0.57)
Operating profit		(20,572)	95,067	115,639	562.12
Non-operating income and expenses		37,208	(15,521)	(52,729)	(141.71)
Income before tax		16,636	79,546	62,910	378.16
Income tax expenses		12,190	45,785	33,595	275.59
Net profit		4,446	33,761	29,315	659.36

Revenue in 2025 increased by NT\$203,423 thousand compared to 2024, representing a growth of 10.91%; net profit after tax was NT\$33,761 thousand, and earnings per share were NT\$0.32.

#### (II) Budget execution

Not applicable (the Company did not release a financial forecast for 2025).

#### (III) Revenues and profitability analysis

Net cash inflow was NT\$168,228 thousand from operating activities, net cash outflow was NT\$102,082 thousand from investing activities, and net cash inflow was NT\$105,473 thousand from financing activities.

Profitability	Items	2024	2025
	Return on assets (%)	0.63	1.57
	Return on equity (%)	0.29	2.15
	Net income before income tax as a percentage of paid-in capital (%)	1.58	7.57
	Net profit margin (%)	0.23	1.63
	Earnings per share (NTD)	0.04	0.32

#### (IV) Research and development status

The Company's R&D expenses in 2025 amounted to NT\$102,140 thousand. The Company continues to deepen the design and development of LTCC (Low Temperature Co-fired Ceramic) products, expanding applications in communications, networking, and automotive sectors, and has strengthened its capabilities in new material research and process applications through the establishment of dedicated production equipment for surface treatment of alloy powder materials. At the same time, the Company has introduced multiphysics simulation tools covering magnetic, electrical, mechanical, and circuit aspects to establish a systematic design and verification process from materials and structures to circuit applications, thereby improving R&D efficiency, shortening development cycles, and enhancing product reliability.

In terms of process and quality management, the Company has strengthened systematic management and integrated automated production equipment with industrial control software, introduced AOI + AI fully automated optical inspection, and established an SPC statistical process quality management mechanism, progressively advancing smart manufacturing and Industry 4.0. This enhances product precision, quality consistency, and reliability, enabling the supply of high-efficiency and high-quality inductors, filters, and related products, primarily applied in 5G personal smart communication devices, smart manufacturing and industrial control systems, long-term care and medical devices, as well as electric vehicles and intelligent driving.

## II. Summary of 2026 business plan

### (I) Management Approach

The Company explores the AI industry, establishes an outsourcing project team, and continues to provide IC design solutions. Relocation of production capacity in China to expand the production of biotechnology products in Malaysia, and promotion of mass production process components to extend the sales reach. The Company will realize the replacement of old hardware and software equipment with a unified call center to expand the production scale.

Through organizational restructuring, optimize resource allocation, improve operational efficiency, and strengthen cross-department cooperation. Shortened decision-making time and enhanced market responsiveness to ensure more flexible and competitive corporate operations. Meanwhile, the Company has also improved its organizational issues, such as talent development, digital transformation and performance management, to ensure the steady development of the Company and enhance internal cooperation. Through systematic

planning and implementation, we build a competitive culture of sustainable growth and promote corporate development.

Talent is the foundation of any enterprise organization. It is also an important indicator for ensuring organizational productivity, competitiveness, and sustainability. It is necessary to establish a talent development system and comprehensive management talent selection system; improve cultivation, utilization, retention, education and training, as well as learning and development planning; and to formulate training plans, plan the succession layout ahead of time, and build a good talent pool so that the talents can develop and the enterprise develops sustainably.

ABC Taiwan has fully implemented an information security management mechanism to protect the group's information assets from theft, improper use, leakage, tampering, or destruction, and it conducts internal information security drills and training on a regular basis to ensure that the company's operations run smoothly.

## (II) Operation Strategy

1. Meticulously advancing the sales performance of partners, supporting the sales of products from new production lines, and driving revenue growth through strategic initiatives.
2. Developing new markets and potential customers, focusing on product positioning to enhance brand recognition, and strengthening order stability and revenue resilience.
3. Driving R&D decision-making with data, directing resources toward high-value and forward-looking technologies, and advancing the upgrading and transformation of mainstream technologies.
4. Optimizing processes and equipment, promoting zero defects, and precisely controlling MIM production costs to enhance competitiveness.
5. Continuously refining component design, optimizing mechanical processes, enhancing inspection efficiency, and expanding a fully traceable end-to-end operating system.
6. Strengthening the execution and continuity of process improvements, preventing the recurrence of defects, and rigorously ensuring the reliability of supply sources.
7. Upgrading the Group's information systems and expanding process systematization, enhancing LLM capabilities, and establishing AI customer service and assistant functions to enable collaboration.
8. Implementing a prudent ESG sustainability management policy, fulfilling social responsibility and safeguarding employee rights, and enhancing sustainable competitiveness.
9. Developing cross-site and cross-functional job rotations, cultivating key technical and management personnel, and driving more transparent incentive and succession systems.
10. Enhancing budget and investment analysis tracking and management mechanisms, precisely controlling expenditures, and ensuring investment effectiveness and financial soundness.
11. Promoting the bilingualization of Group documentation and establishing consistency in quality management processes.

## (III) Expected sales volume and basis

1. Trump, tariffs, economic investment, and technology intervention have affected many countries.

2. Geopolitics: Ukraine/Russia, the Gaza Strip, Taiwan, Japan, and China, accelerating adjustments to capacity allocation.
  3. Automotive Industry
    - 3.1 Declining profitability among automakers in Europe, the United States, and Japan, implementation of layoffs, and a slowdown in new product development.
    - 3.2 Growth in electric vehicles has slowed, while low-priced dumping from China has impacted traditional automakers.
    - 3.3 We have obtained customer approval for many models in Automotive, 48V IBC, and Automotive Antennas.
  4. AI Revolution
    - 4.1 Substantial growth in AI servers
    - 4.2 Investment in upgrades to AI computing power and fiber optic network specifications
    - 4.3 AI edge devices are increasing in line with market applications, becoming the primary driver of component shipments
    - 4.4 AI CPU power supply, AI servers, and ABC have entered new models, with TLVR and power beads being actively promoted
  5. Cybersecurity: Growing demand for network switches and networking equipment.
    - 5.1 We offer RF product solutions for Wi-Fi routers, 5G CPE, small cells, and FTTx equipment.
  6. Macroeconomically, 2026 will remain a challenging year.
- (IV) Important production and sales policies
1. Production strategy
    - (1) The Group continues to integrate its production deployment, expand capacity and product lines at the Malaysia plant, and improve in-house production line processes at headquarters.
    - (2) Continuing to promote automation of key processes and process rationalization to improve process stability and quality consistency.
    - (3) Ensuring the quality of key materials and securing critical materials for new products.
  2. Sales strategy
    - (1) Improving control over product development timelines, increasing sources of product supply, and under a dual-track strategy of in-house development and production alongside partner supply, rapidly capturing market opportunities and responding deeply to customers' potential business opportunities.
    - (2) Targeting the AI market and forward-looking development, conducting product categorization and customer segmentation, and launching corresponding products to deeply align with customer needs and capture rapidly growing market opportunities.
    - (3) Strengthening relationships with partners, increasing supplied product categories, and jointly managing sales, including components not produced in-house such as inductors, transformers, and connectors, to expand sales revenue.
    - (4) Leveraging in-house product R&D capabilities and material technologies to co-develop and test next-generation power supply technologies with key customers, securing positions on design lists at the R&D stage and strengthening the benefits of design-in.
    - (5) Building on an established production system in Malaysia, continuing to expand capacity, leading customers in certification and qualification processes, and establishing supply eligibility to meet regulatory requirements for product origin, thereby staying ahead of Taiwan peers and maintaining a solid position amid a complex international political landscape.

### III. Long-term development strategy

1. Reorganizing the organization and reallocating resources in response to AI development trends, and promoting a Total Quality Management Diagnostic (TQMD).
2. Establishing a transformer and power module team, introducing ANOVA analysis, moving toward becoming a “comprehensive magnetic component solutions provider,” and simultaneously initiating mid-term and long-term budget planning.
3. Integrating resources in China to enter the AI market in China, and accelerating process automation with “All-in-One automated equipment.”
4. Expanding the AAE design-in operations team and establishing real-time and overnight response mechanisms.
5. Planning and shaping mid-term and long-term development roadmaps in line with AI market demand and technological development trends.
6. Establishing an LTCC FAE team and planning capacity expansion under a dedicated production line model.
7. Strengthening the ATM continuous improvement program and accelerating the advancement of MIM projects, while evaluating the selection of new production sites in ASEAN and conducting feasibility studies for establishing production facilities in the United States.
8. Promoting comprehensive digital transformation across the Group and strengthening information security management and protection mechanisms.

### IV. Impacts of the competitive environment, regulatory environment, and overall business environment

Looking at 2025 as a whole, the external competitive environment, regulatory environment, and overall business environment continued to intertwine, with the global economy exhibiting a “resilient but slowing” trend amid uncertainty. The IMF also indicated that global growth slowed from 3.3% in 2024 to 3.2% in 2025, while risks related to economic fragmentation and policy changes continued to rise. At the same time, U.S.-China technology competition and export control regulations related to advanced semiconductors continued to be adjusted, with governance frameworks becoming more tiered and cross-border in nature, leading customers to place greater emphasis on compliance, traceability, and second-source arrangements in design adoption and procurement decisions, while also accelerating supply chain de-risking and regionalization. In response to the above changes, the ABC Group will focus on five core pillars, namely “R&D and strategic alliances, quality governance, supply resilience, globalization investment, and compliance and traceability,” to continuously ensure that its operations in Taiwan, China, and Malaysia comply with applicable regulations and can respond promptly to regulatory changes. In terms of operational strategy, in addition to deepening existing markets, the Group will expand its sales market coverage and local service capabilities, including labs and FAE support, in the Americas, Europe, and the AI market in China, and will further strengthen its presence in growth applications such as AI and electric vehicles to enhance revenue momentum. Furthermore, in view of the increasing importance of ASEAN in supply chain investment and manufacturing footprints, the Group will leverage its existing production system in Malaysia as a base to continue expanding capacity, advancing customer certifications and supply qualification processes, and improving delivery stability and competitiveness. Under prudent management and continuous R&D innovation, the Group will steadily move toward its mid-term and long-term goal of achieving annual revenue of NT\$5 billion.

Responsible person: Joseph M. E. Hsu    Managerial Officer: Francis Fan    Accounting supervisor: Ya-Yun Cheng

**ABC Taiwan Electronics Corp.**

**Audit Committee's Report**

The Board of Directors prepared the Company's 2025 business report, financial statements, consolidated financial statements, and motion for earnings distribution. Among them, the financial statements and the consolidated financial statements were audited by CPAs Wen, Chih-Yuan and Yeh Tung-Hui of Deloitte Taiwan, with an audit report issued thereafter. The business report and financial statements as stated above have been audited by the Audit Committee with no discrepancy found. We have presented you the reports based on the provisions of the Securities and Exchange Act and Company Act.

To  
2026 Shareholders' Meeting of ABC Taiwan Electronics Corp.

The proxy designated by Yung Cheng Wang, Independent Director and Convener of the Audit Committee.: Cheng Kuei-Hui

March 12, 2026

**Independent Auditors' Report**

To: ABC Taiwan Electronics Corp

**Audit opinions**

The individual balance sheets of ABC Taiwan Electronics Corp. as of December 31, 2025, and December 31, 2024, and the individual statements of comprehensive income, individual statements of changes in equity, individual statements of cash flows, and notes to the individual financial statements (including a summary of significant accounting policies) for the years from January 1 to December 31, 2025, and 2024, have been audited by our firm.

In our opinion, the accompanying individual financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers in all material respects and present fairly the individual financial position of ABC Taiwan Electronics Corp. as of December 31, 2025, and 2024, and its individual financial performance and individual cash flows for the years from January 1 to December 31, 2025, and 2024.

**Basis for audit opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the responsibilities of auditors for the audit of the Parent Company Only Financial Statements. We are independent of ABC Taiwan Electronics Corp. in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that we have acquired sufficient and appropriate audit evidence to serve as the basis for our audit opinion.

**Key audit matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Parent Company Only Financial Statements of ABC Taiwan Electronics Corp. for the year 2025. These matters were addressed in the context of our audit of the Parent Company Only Financial Statements as a whole, and by forming of our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for the ABC Taiwan Electronics Corp.'s Parent Company Only Financial Statements for the year 2025 are stated as follows:

**Key audit matters - Recognition of revenue**

The main source of income of ABC Taiwan Electronics Corp. is from the design, development, and manufacturing of inductance components, ceramic heat sinks, and various precision metal stamping parts, the income from the sale of these products. The 2025 operating revenue in net was NT\$1,860,433 thousand. For the accounting policies and information related to revenue recognition, please refer to Notes IV and XIX to the Parent Company Only Financial Statements. Since revenue is material to the overall financial statements of ABC Taiwan Electronics Corp., the recognition of sales revenue to specific customers in the current year has been identified as a key audit matter for this year.

**The appropriate audit procedures**

The main audit procedures that we have implemented include:

1. Understand and evaluate the appropriateness of the internal control design and execution for the operating revenue recognition.
2. Testing is conducted on sales revenue and relevant transaction vouchers and payment receipts are sampled and checked to confirm the authenticity of the sales revenue recognition.

## **Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements**

Management is responsible for the preparation and fair presentation of the Parent Company Only Financial Statements in accordance with the Regulation Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of the Parent Company Only Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Parent Company Only Financial Statements, management is responsible for assessing ABC Taiwan Electronics Corp.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company, or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, (including the audit committee), are responsible for overseeing the Company's financial reporting process.

### **Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements**

Our objectives are to obtain reasonable assurance about whether the Parent Company Only Financial Statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance. Still, it is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error. Misstatements are considered material, individually or in aggregate, they could reasonably be expected to influence economic decisions of users taken on the basis of these Parent Company Only Financial Statements.

We exercise professional judgment and skepticism in conducting audits in accordance with the auditing standards generally accepted in the Republic of China. We also perform the following tasks:

1. Identify and assess the risks of material misstatement of the Parent Company Only Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of ABC Taiwan Electronics Corp.'s internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Draw conclusions on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on ABC Taiwan Electronics Corp.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the Parent Company Only Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause ABC Taiwan Electronics Corp. to cease to continue as a going concern.
5. Evaluate the overall presentation, structure, and content of the Parent Company Only Financial Statements, (including the related notes), and whether the Parent Company Only Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence of the standalone financial information or business activities of ABC Taiwan Electronics Corp. to express an opinion on the Parent Company Only Financial Statements. We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion on ABC Taiwan Electronics Corp.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, (including any significant deficiencies in internal control) that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the Norms of Professional Ethics for Certified Public Accountants of the Republic of China regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, (and where applicable, related safeguards).

From matters communicated with those charged with governance, we determined an issue that was most significant in the audit of the standalone financial statement of ABC Taiwan Electronics Corp. for the year ended December 31, 2025, and is, therefore, the key audit matter. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte & Touche  
CPA Wen, Chih-Yuan

CPA Yeh, Tung-Hui

Approval reference number of the FSC  
Jin-Guan-Zheng-Shen-Zi No. 1130349292

Approval reference number of the FSC  
Jin-Guan-Zheng-Shen-Zi No. 0980032818

March 12, 2026

ABC Taiwan Electronics Corp.  
Parent Company Only Statements Of Balance Sheet  
December 31, 2025 and 2024

Unit: NTD thousand

Code	Assets	December 31, 2025		December 31, 2024		Code	Liabilities and equity	December 31, 2025		December 31, 2024	
		Amount	%	Amount	%			Amount	%	Amount	%
	Current assets						Current liabilities				
1100	Cash and cash equivalents (Note VI)	\$ 378,429	13	\$ 378,547	13	2100	Short-term borrowings (Note XV)	\$ 200,000	7	\$ 190,000	6
1170	Notes and accounts receivable, net (Note VIII)	125,717	4	109,594	4	2110	Commercial paper payable (Note XV)	-	-	29,964	1
1180	Accounts receivable - related parties (Notes VIII and XXV)	163,897	5	107,910	4	2170	Notes and accounts payable	24,163	1	39,088	1
1200	Other receivables	20,444	1	9,182	-	2180	Accounts payable- related parties (Notes XXV)	230,260	8	165,120	5
1210	Other receivables - related parties (Note XXV)	455	-	425	-	2206	Employees' compensation and remuneration of directors payable (Note XX)	8,043	-	1,445	-
1220	Current income tax assets (Note XXI)	-	-	2,687	-	2219	Other payables (Note XVI)	51,582	2	48,106	2
130X	Inventories (Note IX)	65,832	2	64,647	2	2220	Other payable - related parties (Note XXV)	226	-	227	-
1410	Prepayments	6,866	-	14,945	-	2230	Current income tax liabilities (Note XXI)	13,934	-	-	-
1470	Other current assets (Note XIV)	-	-	104	-	2280	Lease liabilities - current (Note XII)	448	-	77	-
11XX	Total current assets	<u>761,640</u>	<u>25</u>	<u>688,041</u>	<u>23</u>	2322	Long-term loans with maturity within one year (Notes XV and XXVI)	214,436	7	257,191	9
	Non-current assets						Other current liabilities (Notes XVI and XIX)	<u>2,251</u>	<u>-</u>	<u>1,964</u>	<u>-</u>
1517	Financial Assets at Fair Value through Other Comprehensive Income - non-current (Note VII)	54,182	2	34,285	1	21XX	Total of current liabilities	<u>745,343</u>	<u>25</u>	<u>733,182</u>	<u>24</u>
1550	Investment under equity method (Note X)	1,198,468	40	1,247,580	42		Non-current liabilities				
1600	Property, plant and equipment (Notes XI and XXVI)	916,444	30	946,775	32	2540	Long-term loans (Notes XV and XXVI)	606,100	20	628,769	21
1755	Right-of-use assets (Note XII)	948	-	75	-	2570	Deferred income tax liabilities (Note XXI)	67,703	2	81,224	3
1780	Intangible assets (Note XIII)	44,366	2	44,830	2	2580	Lease liabilities - non-current (Note XII)	<u>508</u>	<u>-</u>	<u>-</u>	<u>-</u>
1915	Prepayment for equipment purchase	15,981	1	12,430	-	25XX	Total non-current liabilities	<u>674,311</u>	<u>22</u>	<u>709,993</u>	<u>24</u>
1975	Net defined benefit assets - non-current (Note XVII)	-	-	-	-		Total liabilities	<u>1,419,654</u>	<u>47</u>	<u>1,443,175</u>	<u>48</u>
1990	Net defined benefit assets - non-current (Note XVII)	13,868	-	10,928	-	2XXX					
	Other non-current assets (Note XIV)	<u>3,036</u>	<u>-</u>	<u>3,046</u>	<u>-</u>		Equity (Note XVIII)				
15XX	Total non-current assets	<u>2,247,293</u>	<u>75</u>	<u>2,299,949</u>	<u>77</u>		Share capital				
						3110	Common stock share capital	<u>1,050,006</u>	<u>35</u>	<u>1,050,006</u>	<u>35</u>
						3200	Additional paid-in capital	<u>181,063</u>	<u>6</u>	<u>181,063</u>	<u>6</u>
							Retained earnings				
						3310	Legal reserve	153,658	5	152,922	5
						3320	Special reserves	86,236	3	152,144	5
						3350	Undistributed earnings	<u>158,837</u>	<u>5</u>	<u>94,917</u>	<u>4</u>
						3300	Total retained earnings	<u>398,731</u>	<u>13</u>	<u>399,983</u>	<u>14</u>
						3400	Other equity items	( <u>40,521</u> )	( <u>1</u> )	( <u>86,237</u> )	( <u>3</u> )
						3XXX	Total equity	<u>1,589,279</u>	<u>53</u>	<u>1,544,815</u>	<u>52</u>
1XXX	Total assets	<u>\$ 3,008,933</u>	<u>100</u>	<u>\$ 2,987,990</u>	<u>100</u>		Total liabilities and equity	<u>\$ 3,008,933</u>	<u>100</u>	<u>\$ 2,987,990</u>	<u>100</u>

The accompanying notes form part of the Parent Company Only Financial Statements.

Chairman: Joseph M. E. Hsu

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

ABC Taiwan Electronics Corp.  
Parent Company Only Statements Of Comprehensive Income  
For the years ended December 31, 2025 and 2024

Unit: NTD thousand, except Earnings Per Share at NTD

Code		2025		2024	
		Amount	%	Amount	%
4000	Net operating revenue (Notes XIX and XXV)	\$ 1,860,433	100	\$ 1,669,406	100
5000	Operating cost (Notes IX, XX and XXV)	<u>1,473,362</u>	<u>79</u>	<u>1,336,525</u>	<u>80</u>
5900	Gross profit	<u>387,071</u>	<u>21</u>	<u>332,881</u>	<u>20</u>
	Operating expenses (Notes XX and XXV)				
6100	Sales and marketing expenses	44,223	2	49,085	3
6200	Management expenses	153,782	8	157,578	10
6300	R&D expenses	<u>68,490</u>	<u>4</u>	<u>73,305</u>	<u>4</u>
6000	Total operating expenses	<u>266,495</u>	<u>14</u>	<u>279,968</u>	<u>17</u>
6900	Operating profit	<u>120,576</u>	<u>7</u>	<u>52,913</u>	<u>3</u>
	Non-operating income and expenses				
7100	Interest revenue (Note XX)	2,944	-	6,993	-
7010	Other income (Notes VII and XX)	1,131	-	969	-
7020	Other gains and losses (Notes XX and XXV)	6,795	-	30,321	2
7050	Financial costs (Note XX)	( 19,205 )	( 1 )	( 19,059 )	( 1 )
7070	Share of profit and loss of subsidiaries accounted for under the equity method	( <u>66,663</u> )	( <u>3</u> )	( <u>63,951</u> )	( <u>4</u> )
7000	Total non-operating income and expenses	( <u>74,998</u> )	( <u>4</u> )	( <u>44,727</u> )	( <u>3</u> )
7900	Profit before tax	45,578	3	8,186	-
7950	Income tax expenses (Note XXI)	( <u>11,817</u> )	( <u>1</u> )	( <u>3,740</u> )	-
8200	Net income for the year	<u>33,761</u>	<u>2</u>	<u>4,446</u>	-

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Code		2025		2024	
		Amount	%	Amount	%
	Other comprehensive income				
8310	Items not reclassified to profit or loss				
8311	Re-measurement of defined benefit plan (Note XVII)	\$ 1,737	-	\$ 2,910	-
8316	Unrealized gains (losses) from investments in equity instruments at fair value through other comprehensive income (Note XVIII)	19,897	1	( 4,904 )	-
8360	Items that may be reclassified subsequently as profit or loss				
8361	Exchange difference on translation of financial statements of foreign operations (Note XVIII)	<u>25,819</u>	<u>1</u>	<u>70,812</u>	<u>4</u>
8300	Total other comprehensive income	<u>47,453</u>	<u>2</u>	<u>68,818</u>	<u>4</u>
8500	Total comprehensive income for the year	<u>\$ 81,214</u>	<u>4</u>	<u>\$ 73,264</u>	<u>4</u>
	Earnings per share (Note XXII)				
9750	Basic	<u>\$ 0.32</u>		<u>\$ 0.04</u>	
9850	Diluted	<u>\$ 0.32</u>		<u>\$ 0.04</u>	

The accompanying notes form part of the Parent Company Only Financial Statements.

Chairperson: Joseph M. E. Hsu

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

ABC Taiwan Electronics Corp.  
Parent Company Only Statements Of Changes In Equity  
For the years ended December 31, 2025 and 2024

Unit: NTD thousand, unless stated otherwise

Code		Share capital		Additional paid-in capital	Retained earnings			Other equity		Total equity
		Shares (in thousand)	Amount		Legal reserve	Special reserves	Undistributed earnings	Foreign currency translation differences for foreign operations	Unrealized gain or loss on financial assets at fair value through other comprehensive profit or (loss)	
A1	Balance as of January 1, 2024	105,001	\$ 1,050,006	\$ 181,063	\$ 148,446	\$ 128,123	\$ 139,158	( \$ 178,536 )	\$ 26,391	\$ 1,494,651
	Distribution of earnings for 2023									
B1	Legal reserve	-	-	-	4,476	-	( 4,476 )	-	-	-
B3	Special reserves	-	-	-	-	24,021	( 24,021 )	-	-	-
B5	Cash dividend to shareholders	-	-	-	-	-	( 23,100 )	-	-	( 23,100 )
D1	2024 net income	-	-	-	-	-	4,446	-	-	4,446
D3	2024 Total other comprehensive income (loss)	-	-	-	-	-	2,910	70,812	( 4,904 )	68,818
D5	2024 Total comprehensive income (loss)	-	-	-	-	-	7,356	70,812	( 4,904 )	73,264
Z1	Balance as of December 31, 2024	105,001	1,050,006	181,063	152,922	152,144	94,917	( 107,724 )	21,487	1,544,815
	Distribution of earnings for 2024									
B1	Legal reserve	-	-	-	736	-	( 736 )	-	-	-
B3	Special reserves	-	-	-	-	( 65,908 )	65,908	-	-	-
B5	Cash dividend to shareholders	-	-	-	-	-	( 36,750 )	-	-	( 36,750 )
D1	2025 net income	-	-	-	-	-	33,761	-	-	33,761
D3	2025 Total other comprehensive income (loss)	-	-	-	-	-	1,737	25,819	19,897	47,453
D5	2025 Total comprehensive income (loss)	-	-	-	-	-	35,498	25,819	19,897	81,214
Z1	Balance as of December 31, 2025	105,001	\$ 1,050,006	\$ 181,063	\$ 153,658	\$ 86,236	\$ 158,837	( \$ 81,905 )	\$ 41,384	\$ 1,589,279

The accompanying notes form part of the Parent Company Only Financial Statements.

Chairperson: Hsu, Ming-En

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

ABC Taiwan Electronics Corp  
Parent Company Only Statements Of Cash Flows  
For the years ended December 31, 2025 and 2024

Unit: NTD thousand

Code		2025	2024
	Cash flow from operating activities		
A10000	Profit before tax for the current year	\$ 45,578	\$ 8,186
A20010	Income and expenses items:		
A20100	Depreciation expense	64,706	60,645
A20200	Amortized expenses	16,581	17,423
A20900	Financial cost	19,205	19,059
A21200	Income from interest	( 2,944 )	( 6,993 )
A21300	Dividend income	( 1,131 )	( 969 )
A22300	Share of profit and loss of subsidiaries accounted for under the equity method	66,663	63,951
A23700	Loss on inventory devaluation and obsolescence	1,663	16,494
A22500	Profit from disposal of property, plant and equipment	( 758 )	-
A24100	Net gains(losses) on foreign currency exchange	5,654	( 22,980 )
A30000	Net changes in operating assets and liabilities		
A31130	Notes and accounts receivable	( 14,211 )	( 12,109 )
A31160	Accounts receivable - related parties	( 59,991 )	1,461
A31180	Other receivables	( 11,174 )	1,688
A31190	Other receivables - related parties	( 34 )	( 86 )
A31200	Inventory	( 2,848 )	( 23,736 )
A31230	Prepayments	8,079	3,383
A31240	Other current assets	104	733
A32130	Notes and accounts payable	( 14,521 )	9,041
A32160	Accounts payable - related parties	62,350	25,641
A32180	Other payables	6,486	( 3,867 )
A32190	Other payables - related parties	( 1 )	( 313 )
A32230	Other current liabilities	287	62
A32240	Net defined benefit liability	( 1,203 )	( 1,433 )
A32990	Employees' compensation and remuneration of directors payable	6,598	( 9,840 )
A33000	Cash from operations	195,138	145,441
A33100	Interest received	2,944	6,993
A33300	Interest paid	( 19,370 )	( 19,070 )
A33500	Income tax paid	( 8,717 )	( 39,765 )
AAAA	Net cash inflow from operating activities	<u>169,995</u>	<u>93,599</u>

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Code		2025	2024
	Cash flows from investing activities		
B02000	Increase in prepaid investments	(\$ 39,858)	\$ -
B02700	Acquisition of property, plant and equipment	( 46,736)	( 117,333)
B02800	Proceeds from disposal of property, plant and equipment	10,797	-
B03800	Increase in refundable deposits	10	-
B04500	Acquisition of intangible assets	( 16,117)	( 36,301)
B07100	Increase in prepaid equipment purchase	( 3,551)	-
B07200	Decrease in prepaid equipment purchase	-	43,960
B07600	Dividends received	<u>49,257</u>	<u>969</u>
BBBB	Net cash outflow from investing activities	( <u>46,198</u> )	( <u>108,705</u> )
	Cash flow from financing activities		
C00100	Increase in short-term borrowings	1,230,000	1,520,000
C00200	Decrease in short-term borrowings	( 1,220,000)	( 1,560,000)
C00600	Decrease in short-term notes payable	( 29,964)	( 29,963)
C01600	Proceeds from long-term debt	180,000	323,346
C01700	Repayments of long-term debt	( 245,424)	( 317,790)
C04020	Repayment of lease liability principal	( 468)	( 178)
C04500	Distribution of cash dividends	( <u>36,750</u> )	( <u>23,100</u> )
CCCC	Net cash outflow from financing activities	( <u>122,606</u> )	( <u>87,685</u> )
DDDD	Effect of exchange rate fluctuations on cash and cash equivalents	( <u>1,309</u> )	<u>18,484</u>
EEEE	Net decrease in cash and cash equivalents for the current year	( 118)	( 84,307)
E00100	Cash and cash equivalents, beginning of the year	<u>378,547</u>	<u>462,854</u>
E00200	Cash and cash equivalents, end of the year	<u>\$ 378,429</u>	<u>\$ 378,547</u>

The accompanying notes form part of the Parent Company Only Financial Statements.

Chairperson: Hsu, Ming-En

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

## Independent Auditors' Report

To: ABC Taiwan Electronics Corp

### Audit opinions

The consolidated balance sheets of ABC Taiwan Electronics Corp. and its subsidiaries as of December 31, 2025 and 2024, and the consolidated statements of comprehensive income, consolidated statements of changes in equity, consolidated statements of cash flows, and notes to the consolidated financial statements (including a summary of significant accounting policies) for the years from January 1 to December 31, 2025 and 2024, have been audited by our firm of certified public accountants.

In our opinion, the aforementioned consolidated financial statements have been prepared, in all material respects, in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards, Interpretations, and Interpretation Bulletins that have been endorsed and issued into effect by the Financial Supervisory Commission, and present fairly the consolidated financial position of ABC Taiwan Electronics Corp. and its subsidiaries as of December 31, 2025 and 2024, and their consolidated financial performance and consolidated cash flows for the periods from January 1 to December 31, 2025 and 2024.

### Basis for audit opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the responsibilities of auditors for the audit of the Consolidated Financial Statements. We are independent of ABC Taiwan Electronics Corp. and subsidiaries in accordance with the Norm of Professional Ethics for Certified Public Accountants of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that we have acquired sufficient and appropriate audit evidence to serve as the basis for our audit opinion.

### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated Financial Statements of ABC Taiwan Electronics Corp. and subsidiaries for the year 2025. These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole, and by forming of our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for the Consolidated Financial Statements of ABC Taiwan Electronics Corp. and subsidiaries for the year 2025 are stated as follows:

#### Key audit matters - Recognition of revenue

The main source of income of ABC Taiwan Electronics Corp and subsidiaries is from the design, development, and manufacturing of inductance components, ceramic heat sinks, and various precision metal stamping parts, and subsequent sales of these products. The 2025 consolidated net operating revenue was NT\$2,067,062 thousand. For the accounting policies and information related to revenue recognition, please refer to Notes IV and XX to the Consolidated Financial Statements. As the operating revenue of ABC Taiwan Electronics Corp. and its subsidiaries is material to the overall financial statements for this fiscal year, the recognition of sales revenue for specific customers has been identified as a key audit matter for the current year.

### The appropriate audit procedures

The main audit procedures that we have implemented include:

1. Understand and evaluate the appropriateness of the internal control design and execution for the operating revenue recognition.
2. Testing is conducted on sales revenue and relevant transaction vouchers and payment receipts are sampled and checked to confirm the authenticity of the sales revenue recognition.

### **Other matters**

ABC Taiwan Electronics Corp. has prepared the Parent Company Only Financial Statements for the years 2025 and 2024, and an audit report has been presented by the CPAs without reservations for reference.

### **Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of the consolidated Financial Statements in accordance with the Regulation Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of the consolidated Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Consolidated Financial Statements, management is responsible for assessing the ability of ABC Taiwan Electronics Corp. and subsidiaries to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate ABC Taiwan and subsidiaries, or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, (including the audit committee), are responsible for overseeing the financial reporting process of ABC Taiwan Electronics Corp. and subsidiaries.

### **Auditors' Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance. Still, it is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error. Misstatements are considered material, individually or in aggregate, they could reasonably be expected to influence economic decisions of users taken on the basis of these Consolidated Financial Statements.

We exercise professional judgment and skepticism in conducting audits in accordance with the auditing standards generally accepted in the Republic of China. We also perform the following tasks:

1. Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of the internal control of ABC Taiwan Electronics Corp. and subsidiaries.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Draw conclusions on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of ABC Taiwan Electronics Corp. and subsidiaries to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause ABC Taiwan Electronics Corp. and subsidiaries to cease to continue as a going concern.

5. Evaluate the overall presentation, structure, and content of the Consolidated Financial Statements, (including the related notes), and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence of the standalone financial information or business activities of ABC Taiwan Electronics Corp. and subsidiaries to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision, and implementation of the audit for ABC Taiwan Electronics Corp. and subsidiaries. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, (including any significant deficiencies in internal control) that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the Norms of Professional Ethics for Certified Public Accountants of the Republic of China regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, (and where applicable, related safeguards).

From matters communicated with those charged with governance, we determined an issue that was most significant in the audit of the standalone financial statement for the year ended December 31, 2025, and is, therefore, a key audit matter. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte & Touche  
CPA Wen, Chih-Yuan

CPA Yeh, Tung-Hui

Approval reference number of the FSC  
Jin-Guan-Zheng-Shen-Zi No. 1130349292

Approval reference number of the FSC  
Jin-Guan-Zheng-Shen-Zi No. 0980032818

March 12, 2026

ABC Taiwan Electronics Corporation and Subsidiaries  
Consolidated Statements Of Balance Sheet  
December 31, 2025 and 2024

Unit: NTD thousand

Code	Assets	December 31, 2025		December 31, 2024		Code	Liabilities and equity	December 31, 2025		December 31, 2024	
		Amount	%	Amount	%			Amount	%	Amount	%
	<b>Current assets</b>						<b>Current liabilities</b>				
1100	Cash and cash equivalents (Note VI)	\$ 678,206	22	\$ 745,011	24	2100	Short-term borrowings (Note XVI)	\$ 200,000	6	\$ 190,000	6
1110	Financial assets measured at fair value through profit or loss - current (Note VII)	23,561	1	23,170	1	2110	Commercial paper payable (Note XVI)	-	-	29,964	1
1170	Notes and accounts receivable, net (Note IX)	182,922	6	162,947	5	2170	Notes and accounts payable	285,538	9	259,666	9
1180	Accounts receivable - related parties (Notes IX and XXVII)	162,336	5	107,910	4	2206	Employees' compensation and remuneration of directors payable (Note XXI)	8,043	-	1,445	-
1200	Other receivables	93,614	3	28,700	1	2219	Other payables (Note XVII)	106,310	4	98,968	3
1220	Current income tax assets (Note XXII)	2,902	-	10,416	-	2230	Current income tax liabilities (Note XXII)	18,693	1	1,824	-
130X	Inventories (Note X)	261,729	8	260,743	8	2280	Lease liabilities - current (Note XIII)	2,421	-	1,275	-
1410	Prepayments	20,832	1	32,442	1	2322	Long-term loans with maturity within one year (Notes XVI and XXVIII)	214,436	7	257,191	8
1470	Other current assets (Note XV)	-	-	112	-	2399	Other current liabilities (Notes XVII and XX)	2,917	-	2,842	-
11XX	Total current assets	<u>1,426,102</u>	<u>46</u>	<u>1,371,451</u>	<u>44</u>	21XX	Total of current liabilities	<u>838,358</u>	<u>27</u>	<u>843,175</u>	<u>27</u>
	<b>Non-current assets</b>						<b>Non-current liabilities</b>				
1517	Financial Assets at Fair Value through Other Comprehensive Income - non-current (Note VIII)	54,182	2	34,285	1	2540	Long-term loans (Notes XVI and XXVIII)	625,570	20	628,769	20
1600	Property, plant and equipment (Notes XII and XXVIII)	1,485,475	47	1,584,523	51	2570	Deferred income tax liabilities (Note XXII)	67,703	2	81,224	3
1755	Right-of-use assets (Note XIII)	8,002	-	6,699	-	2580	Lease liabilities - non-current (Note XIII)	841	-	488	-
1780	Intangible assets (Note XIV)	49,706	2	50,170	2	2630	Long-term deferred revenue (Note XXIV)	4,829	-	6,212	-
1915	Prepayment for equipment purchase	85,449	3	43,694	2	2670	Other non-current liabilities (Notes XVII)	991	-	2,136	-
1975	Net defined benefit assets - non-current (Note XVIII)	13,868	-	10,928	-	25XX	Total non-current liabilities	<u>699,934</u>	<u>22</u>	<u>718,829</u>	<u>23</u>
1990	Other non-current assets (Note XV)	4,787	-	5,069	-	2XXX	Total liabilities	<u>1,538,292</u>	<u>49</u>	<u>1,562,004</u>	<u>50</u>
15XX	Total non-current assets	<u>1,701,469</u>	<u>54</u>	<u>1,735,368</u>	<u>56</u>		<b>Equity attributable to shareholders of the Company (Note XIX)</b>				
							Share capital				
						3110	Common stock share capital	1,050,006	33	1,050,006	34
						3200	Additional paid-in capital	181,063	6	181,063	6
							Retained earnings				
						3310	Legal reserve	153,658	5	152,922	5
						3320	Special reserves	86,236	3	152,144	5
						3350	Undistributed earnings	158,837	5	94,917	3
						3300	Total retained earnings	<u>398,731</u>	<u>13</u>	<u>399,983</u>	<u>13</u>
						3400	Other equity items	( 40,521 )	( 1 )	( 86,237 )	( 3 )
						31XX	Total Equity Attributable to Owners of the Company	<u>1,589,279</u>	<u>51</u>	<u>1,544,815</u>	<u>50</u>
1XXX	Total assets	<u>\$ 3,127,571</u>	<u>100</u>	<u>\$ 3,106,819</u>	<u>100</u>		Total liabilities and equity	<u>\$ 3,127,571</u>	<u>100</u>	<u>\$ 3,106,819</u>	<u>100</u>

The accompanying notes form part of the Consolidated Financial Statements.

Chairman: Joseph M. E. Hsu

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

ABC Taiwan Electronics Corporation and Subsidiaries  
Consolidated Statements Of Comprehensive Income  
For the years ended December 31, 2025 and 2024

Unit: NTD thousand, except Earnings Per Share at NTD

Code		2025		2024	
		Amount	%	Amount	%
4000	Net operating revenue (Notes XX and XXVII)	\$ 2,067,602	100	\$ 1,864,179	100
5000	Operating cost (Notes X and XXI)	<u>1,544,506</u>	<u>74</u>	<u>1,454,267</u>	<u>78</u>
5900	Gross profit	<u>523,096</u>	<u>26</u>	<u>409,912</u>	<u>22</u>
	Operating expenses (Notes XXI and XXVII)				
6100	Sales and marketing expenses	75,392	4	73,451	4
6200	Management expenses	251,552	12	246,135	13
6300	R&D expenses	102,140	5	110,224	6
6450	ECL impairment loss (reversal of gain) (Notes IX)	( <u>1,055</u> )	<u>-</u>	<u>674</u>	<u>-</u>
6000	Total operating expenses	<u>428,029</u>	<u>21</u>	<u>430,484</u>	<u>23</u>
6900	Net operating profit (loss)	<u>95,067</u>	<u>5</u>	( <u>20,572</u> )	( <u>1</u> )
	Non-operating income and expenses				
7100	Interest revenue (Note XXI)	3,165	-	7,498	-
7010	Other income (Note VIII, XXI, XXIV, and XXVII)	2,827	-	2,377	-
7020	Other gains and losses (Notes XXI and XXVII)	( <u>2,193</u> )	<u>-</u>	46,454	3
7050	Financial costs (Note XXI)	( <u>19,320</u> )	( <u>1</u> )	( <u>19,121</u> )	( <u>1</u> )
7000	Total non-operating income and expenses	( <u>15,521</u> )	( <u>1</u> )	<u>37,208</u>	<u>2</u>
7900	Profit before tax	79,546	4	16,636	1
7950	Income tax expenses (Note XXII)	( <u>45,785</u> )	( <u>2</u> )	( <u>12,190</u> )	( <u>1</u> )
8200	Net income for the year	<u>33,761</u>	<u>2</u>	<u>4,446</u>	<u>-</u>

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Code		2025		2024	
		Amount	%	Amount	%
	Other comprehensive income				
8310	Items not reclassified to profit or loss				
8311	Re-measurement of defined benefit plan (Note XVIII)	\$ 1,737	-	\$ 2,910	-
8316	Unrealized gains (losses) from investments in equity instruments at fair value through other comprehensive income (Note XIX)	19,897	1	( 4,904 )	-
8360	Items that may be reclassified subsequently as profit or loss				
8361	Exchange difference on translation of financial statements of foreign operations (Note XIX)	<u>25,819</u>	<u>1</u>	<u>70,812</u>	<u>4</u>
8300	Total other comprehensive income	<u>47,453</u>	<u>2</u>	<u>68,818</u>	<u>4</u>
8500	Total comprehensive income for the year	<u>\$ 81,214</u>	<u>4</u>	<u>\$ 73,264</u>	<u>4</u>
	Earnings per share (Note XXIII)				
9750	Basic	<u>\$ 0.32</u>		<u>\$ 0.04</u>	
9850	Diluted	<u>\$ 0.32</u>		<u>\$ 0.04</u>	

The accompanying notes form part of the Consolidated Financial Statements.

Chairman: Joseph M. E. Hsu

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

ABC Taiwan Electronics Corporation and Subsidiaries  
Consolidated Statements Of Changes In Equity  
For the years ended December 31, 2025 and 2024

Unit: NTD thousand, unless stated otherwise

		Equity attributable to the Company's shareholders					Other equity			
Code		Share capital		Additional paid-in capital	Retained earnings		Foreign currency translation differences for foreign operations	Unrealized gain or loss on financial assets at fair value through other comprehensive profit or (loss)	Total equity	
		Shares (in thousand)	Amount		Legal reserve	Special reserves				Undistributed earnings
A1	Balance as of January 1, 2024	105,001	\$ 1,050,006	\$ 181,063	\$ 148,446	\$ 128,123	\$ 139,158	(\$ 178,536)	\$ 26,391	\$ 1,494,651
	Distribution of earnings for 2023									
B1	Legal reserve	-	-	-	4,476	-	( 4,476)	-	-	-
B3	Special reserves	-	-	-	-	24,021	( 24,021)	-	-	-
B5	Cash dividend to shareholders	-	-	-	-	-	( 23,100)	-	-	( 23,100)
D1	2024 net income	-	-	-	-	-	4,446	-	-	4,446
D3	2024 Total other comprehensive income (loss)	-	-	-	-	-	2,910	70,812	( 4,904)	68,818
D5	2024 Total comprehensive income (loss)	-	-	-	-	-	7,356	70,812	( 4,904)	73,264
Z1	Balance as of December 31, 2024	105,001	1,050,006	181,063	152,922	152,144	94,917	( 107,724)	21,487	1,544,815
	Distribution of earnings for 2024									
B1	Legal reserve	-	-	-	736	-	( 736)	-	-	-
B3	Special reserves	-	-	-	-	( 65,908)	65,908	-	-	-
B5	Cash dividend to shareholders	-	-	-	-	-	( 36,750)	-	-	( 36,750)
D1	2025 net income	-	-	-	-	-	33,761	-	-	33,761
D3	2025 Total other comprehensive income (loss)	-	-	-	-	-	1,737	25,819	19,897	47,453
D5	2025 Total comprehensive income (loss)	-	-	-	-	-	35,498	25,819	19,897	81,214
Z1	Balance as of December 31, 2025	<u>105,001</u>	<u>\$ 1,050,006</u>	<u>\$ 181,063</u>	<u>\$ 153,658</u>	<u>\$ 86,236</u>	<u>\$ 158,837</u>	<u>(\$ 81,905)</u>	<u>\$ 41,384</u>	<u>\$ 1,589,279</u>

The accompanying notes form part of the Consolidated Financial Statements.

Chairman: Joseph M. E. Hsu

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

ABC Taiwan Electronics Corporation and Subsidiaries  
Consolidated Statements Of Cash Flows  
For the years ended December 31, 2025 and 2024

Unit: NTD thousand

Code		2025	2024
	Cash flow from operating activities		
A10000	Profit before tax for the current year	\$ 79,546	\$ 16,636
A20010	Income and expenses items:		
A20100	Depreciation expense	161,954	170,273
A20200	Amortized expenses	16,581	17,444
A20300	ECL impairment loss (reversal of gain)	( 1,055 )	674
A20400	Net gains on financial assets and liabilities measured at fair value through profit or loss	( 287 )	( 376 )
A20900	Financial cost	19,320	19,121
A21200	Income from interest	( 3,165 )	( 7,498 )
A21300	Dividend income	( 1,131 )	( 969 )
A22500	Profit from disposal of property, plant and equipment	( 1,733 )	( 34,979 )
A23700	Loss on inventory devaluation and obsolescence	2,748	33,079
A24100	Net losses on foreign currency exchange	43,068	10,074
A24600	Loss (profit) from lease modification	( 4 )	13,338
A29900	Government subsidies income	( 1,357 )	( 1,408 )
A30000	Net changes in operating assets and liabilities		
A31130	Notes and accounts receivable	( 21,048 )	( 14,290 )
A31160	Accounts receivable - related parties	( 54,426 )	1,461
A31180	Other receivables	( 64,826 )	( 416 )
A31200	Inventory	( 5,833 )	( 22,108 )
A31230	Prepayments	11,610	( 5,005 )
A31240	Other current assets	112	759
A31990	Other assets	13	76
A32130	Notes and accounts payable	23,601	47,496
A32180	Other payables	11,004	( 11,778 )
A32200	Liability reserve	6	51
A32230	Other current liabilities	75	770
A32240	Net defined benefit liability	( 1,203 )	( 1,433 )
A32990	Employees' compensation and remuneration of directors payable	6,598	( 9,840 )
A33000	Cash from operations	220,168	221,152
A33100	Interest received	3,165	7,498

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Code		2025	2024
A33300	Interest paid	(\$ 19,485)	(\$ 19,132)
A33500	Income tax paid	( 35,620)	( 48,111)
AAAA	Net cash inflow from operating activities	<u>168,228</u>	<u>161,407</u>
	Cash flows from investing activities		
B02700	Acquisition of property, plant and equipment	( 93,824)	( 195,239)
B02800	Proceeds from disposal of property, plant and equipment	48,214	58,266
B03800	Decrease in refundable deposits	269	658
B04500	Acquisition of intangible assets	( 16,117)	( 36,301)
B07100	Increase in prepaid equipment purchase	( 41,755)	-
B07200	Decrease in prepaid equipment purchase	-	43,780
B07600	Dividends received	<u>1,131</u>	<u>969</u>
BBBB	Net cash outflow from investing activities	( <u>102,082</u> )	( <u>127,867</u> )
	Cash flow from financing activities		
C00100	Increase in short-term borrowings	1,230,000	1,520,000
C00200	Decrease in short-term borrowings	( 1,220,000)	( 1,560,000)
C00600	Decrease in short-term notes payable	( 29,964)	( 29,963)
C01600	Proceeds from long-term debt	199,470	323,346
C01700	Repayments of long-term debt	( 245,424)	( 317,790)
C04020	Repayment of lease principal	( 2,805)	( 1,645)
C04500	Distribution of cash dividends	( <u>36,750</u> )	( <u>23,100</u> )
CCCC	Net cash outflow from financing activities	( <u>105,473</u> )	( <u>89,152</u> )
DDDD	Effect of exchange rate fluctuations on cash and cash equivalents	( <u>27,478</u> )	<u>13,268</u>
EEEE	Net decrease of cash and cash equivalents for the current year	( 66,805)	( 42,344)
E00100	Cash and cash equivalents, beginning of the year	<u>745,011</u>	<u>787,355</u>
E00200	Cash and cash equivalents, end of the year	<u>\$ 678,206</u>	<u>\$ 745,011</u>

The accompanying notes form part of the Consolidated Financial Statements.

Chairman: Joseph M. E. Hsu

Manager: Fan, Liang-Fang

Accounting Officer: Cheng, Ya-Yun

## ABC Taiwan Electronics Corp.

### 2025 Profit Distribution Table

NTD: \$

Item	Amount
Undistributed earnings in the beginning of the period	123,339,112
<hr/>	
Add: 2024 Net income after tax	33,762,586
Add: Actuarial gains recognized in retained earnings	1,737,374
Less: Provision of legal reserve (10%)	(3,549,996)
Less: Provision of special reserves	45,714,350
<b>Distributable earnings for the current period</b>	<b>201,003,426</b>
<hr/>	
Distribution of earnings items:	
Shareholder dividend - cash dividend (NT\$0.5 per share)	52,500,307
Shareholder dividend - stock dividend (NT\$0 per share)	0
<hr/>	
<b>Undistributed earnings at the end of the period</b>	<b>148,503,119</b>

Responsible person: Joseph M. E. Hsu    Managerial officer: Francis Fan    Accounting supervisor: Ya-Yun Cheng

## List of Director (Including Independent Director) Candidates

Category	Name of Nominee	Education	Main Experience	Shareholding	Current Position	Reason for 3+ Terms
Director	Tommy Hsu	MBA, University of Missouri; Manager of ABC America Electronics Corp.	Manager of Automotive Electronics Division; Executive Vice President of ABC Taiwan Electronics Corp.	1,648,600	Director & Executive Vice President of ABC Taiwan Electronics Corp.; Director of Guangzhou ABC Electronics Co., Ltd.; Director of ABC Electronics (Shanghai) Co., Ltd.; Director of Shanghai Qian chi Electronic Trading Co., Ltd.; Director of Qian Jung Investment Co., Ltd.; Director & President of AOBA Technology (M) Sdn. Bhd.; Director of ABC America Electronics Corp.; Director of A-TEC INTERNATIONAL COMPANY; Chairman of Qian Hua Investment Co., Ltd.; Director of Yuan Yu Limited	N/A
Director	CTBC Bank in Custody for Bourns, Inc.	(N/A)	(N/A)	9,117,736	Director of ABC Taiwan Electronics Corp.	N/A
Director	Francis Fan	Ph.D. in Resources Engineering, National Cheng Kung University; EMBA, National Tsing Hua University; Dept. of Electronic Engineering, St. John's & St. Mary's Institute of Technology	A.V.P., Vice President, and President of ABC Taiwan Electronics Corp.	1,293,730	Director & President of ABC Taiwan Electronics Corp.; Director of Guangzhou ABC Electronics Co., Ltd.; Director of ABC Electronics (Shanghai) Co., Ltd.; Director of Qian Hua Investment Co., Ltd.; Director of ATEC UNIVERSAL COMPANY; Director of AOBA	N/A

Category	Name of Nominee	Education	Main Experience	Shareholding	Current Position	Reason for 3+ Terms
					Technology (M) Sdn. Bhd.; Director of Yuan Yu Limited	
Director	Joseph Hsu	EMBA, National Central University; Dept. of Business Administration, National Chung Hsing University	Manager of TDK Taiwan Corp.; Executive Vice President, President, and Chairman of ABC Taiwan Electronics Corp.	6,147,038	Chairman of ABC Taiwan Electronics Corp.; Director of Guangzhou ABC Electronics Co., Ltd.; Director of ABC Electronics (Shanghai) Co., Ltd.; Chairman of ATEC Holding Company; Director of AOBA Technology (M) Sdn. Bhd.; Chairman of ABC America Electronics Corp.; Chairman of Yuan Yu Limited; Director of Qian Hua Investment Co., Ltd.; Director of Qian Jung Investment Co., Ltd.	
Director	Terza C. Hsu	Dept. of Chinese Literature, Providence University	Middle School Teacher; Supervisor of ABC Taiwan Electronics Corp.	1,017,992	Chairman of Qian Jung Investment Co., Ltd.; Director of ABC Taiwan Electronics Corp.	N/A
Director	Jack Chen	EMBA, National Tsing Hua University	A.V.P. and Vice President of ABC Taiwan Electronics Corp.	201,980	Vice President of ABC Taiwan Electronics Corp.; General Manager of Guangzhou ABC Electronics Co., Ltd.; General Manager of ABC Electronics (Shanghai) Co., Ltd.	N/A
Independent Director	Yue-Shan Chang	Ph.D. in Computer Science and Information Engineering, National Chiao Tung University	Distinguished Professor & Dean, College of Electrical Engineering and Computer	0	Executive Vice President & Distinguished Professor, Department of Computer Science and Information Engineering,	No

Category	Name of Nominee	Education	Main Experience	Shareholding	Current Position	Reason for 3+ Terms
			Science, National Taipei University		National Taipei University (NTPU)	
Independent Director	Yu-Shan Chen	Ph.D. in Business Administration, National Chengchi University (Fulbright Postdoctoral Fellow, Harvard University)	Distinguished Professor & Chief Secretary, National Taipei University	0	Vice President for Academic Affairs & Distinguished Professor, National Taipei University (NTPU); Independent Director, TOPCO SCIENTIFIC Co., Ltd.	No
Independent Director	Kuei-Hui Cheng	Ph.D. in Accounting, National Chengchi University	Professor & Chairperson, Department of Accountancy, National Taipei University	0	Adjunct Professor, National Taipei University (NTPU); Supervisor, Central Bank of the Republic of China (Taiwan); Independent Director, WELLELL INC.	No

## ABC Taiwan Electronics Corp.

## The comparison table of the amendments to the Articles of Incorporation

Original article number	After amendment	Before amendment	Description
Article 7	The share certificates of the Company shall be in registered form, signed or sealed by director representing the Company and <u>shall be duly certified by a bank which may act as a certifier for the issuance of share certificates under the law.</u> The shares issued by the Company may be exempted from printing stock certificates, but shall be registered with the Centralized Securities Depository Enterprise.	The share certificates of the Company shall be in registered form, signed or sealed by director representing the Company and shall be certified by the competent authority or a registrar designated by the Company for issuance of share certificates. The shares issued by the Company may be exempted from printing stock certificates, but shall be registered with the Centralized Securities Depository Enterprise.	No substantive amendments have been made; the revisions are limited to textual refinements and alignment of terminology with applicable laws and regulations.
Article 15	Any shareholder who is unable to attend a shareholders' meeting for any reason <u>may appoint a proxy to attend the meeting by issuing a proxy form in accordance with Article 177 of the Company Act.</u> A shareholder may appoint a proxy to attend the meeting in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" that is announced by the competent authority, in addition to Article 177 of the Company Act.	Any shareholder who is unable to attend a shareholders' meeting for any reason may appoint a proxy to attend the meeting by presenting a proxy form printed by the Company, indicating the scope of the authorization. A shareholder may appoint a proxy to attend the meeting in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" that is announced by the competent authority, in addition, to Article 177 of the Company Act.	No substantive amendments have been made; the revisions are limited to textual refinements and alignment of terminology with applicable laws and regulations.
Article 16	During a shareholders' meeting, the Chairman of the Board shall be the Chair of the meeting. In the absence of the Chairman of the Board, <u>the Vice Chairman shall act on his/her behalf; where there is no Vice Chairman or the Vice Chairman is also on leave or unable to exercise his/her power for any reason,</u> the Chairman of the Board shall appoint a director to preside over the meeting; <u>where the Chairman</u> has not appointed a <u>proxy,</u> the Directors shall nominate one Director from amongst themselves to preside over the meeting. Where the session is convened by a party with the power to convene other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.	During a shareholders' meeting, the Chairman of the Board shall be the Chair of the meeting. In the absence of the Chairman of the Board, the Chairman of the Board shall appoint a director to preside over the meeting; otherwise, the Directors shall nominate one Director from amongst themselves to preside over the meeting. Where the session is convened by a party with the power to convene other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.	To add the sequence of acting chairpersons and the method of electing a proxy when the Chairman of the Board is absent.
Article 17	Each of the Company's shareholders shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article <u>179</u> , paragraph 2 of the Company Act	Each of the Company's shareholders shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.	Adjustment of Mandarin text format
Article 19	Matters relating to the resolutions by a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the	Matters relating to the resolutions by a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the	No substantive amendments have been made; the revisions are

Original article number	After amendment	Before amendment	Description
	<p>chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. <u>The preparation and distribution of the aforementioned meeting minutes</u> shall be processed in accordance with the Company Act. The essentials of the proceedings and the result of the discussions shall be recorded in the meeting minutes. The meeting minutes shall be kept with the attendance book and the proxy forms for custody at the Company.</p>	<p>chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The distribution of the preceding meeting minutes shall be processed in accordance with the Company Act. The essentials of the proceedings and the result of the discussions shall be recorded in the meeting minutes. The meeting minutes shall be kept with the attendance book and the proxy forms for custody at the Company.</p>	<p>limited to textual refinements and alignment of terminology with applicable laws and regulations.</p>
Article 23	<p>The Board of Directors shall be organized by the directors. The Chairman shall be elected <u>from among the directors by more than half of the directors present at a board meeting attended by at least two-thirds of all directors, and the Chairman shall represent the Company externally; a Vice Chairman shall also be elected in the same manner.</u></p>	<p>The Board of Directors shall be organized by the directors. The Chairman shall be elected by more than half of the directors present at a board meeting attended by at least two-thirds of all directors from among themselves. The Chairman shall represent the Company externally.</p>	<p>To align the chairperson's acting mechanism and amend the proxy arrangements when the Chairman of the Board is unable to perform his/her duty</p>
Article 24II	<p>The Chairman of the Board shall act as the chair of the shareholders' meeting and the board meeting. If the Chairman is on leave or otherwise unable to perform his/her duties, <u>the Vice Chairman shall act on his/her behalf; if there is no Vice Chairman or if the Vice Chairman is also on leave or otherwise unable to perform his/her duties,</u> the Chairman shall designate a director to act on his/her behalf; if no such designation is made, the directors shall elect one from among themselves to act on his/her behalf.</p>	<p>The Chairman of the Board shall act as the chair of the shareholders' meeting and the board meeting. If the Chairman is on leave or otherwise unable to perform his/her duties, the Chairman shall designate a director to act as the proxy; if no such designation is made, the directors shall elect one from among themselves to act as the proxy.</p>	<p>To align the chairperson's acting mechanism and amend the proxy arrangements when the Chairman of the Board is unable to perform his/her duty</p>
Article 25	<p>Unless otherwise specified in the Company Act, <u>resolutions of a board meeting</u> shall be passed <u>with the attendance of a "majority"</u> of the directors and <u>by</u> the consent of a majority of the attending directors. When a director is unable to attend the meeting, they may appoint another Director to attend the Board meeting as a proxy <u>and</u> providing the proxy form stating the scope of authorization for the agenda listed. However, one Director is allowed to act as a proxy for only one other Director.</p>	<p>Unless otherwise specified in the Company Act, a board meeting shall be held with the attendance of a majority of the directors and shall be conducted with the consent of a majority of the attending directors. When a director is unable to attend the meeting, they may appoint another Director to attend the Board meeting as a proxy by providing the proxy form stating the scope of authorization for the agenda listed. However, one Director is allowed to act as a proxy for only one other Director.</p>	<p>Refining the wording and aligning the legal terminology with applicable laws and regulations, without changing any substantive content of the provisions</p>
Article 37	<p>The Articles of Incorporation are enacted on April 28, 1979. The Articles of Incorporation were first amended on June 20, 1979. The Articles of Incorporation were amended for the second time on August 22, 1982. The Articles of Incorporation were amended for the third time on November 4, 1982.</p>	<p>The Articles of Incorporation are enacted on April 28, 1979. The Articles of Incorporation were first amended on June 20, 1979. The Articles of Incorporation were amended for the second time on August 22, 1982. The Articles of Incorporation were amended for the third time on November 4, 1982.</p>	<p>Add the amendment record for this time.</p>

Original article number	After amendment	Before amendment	Description
	<p>The Articles of Incorporation were amended for the fourth time on June 5, 1986.</p> <p>The Articles of Incorporation were amended for the fifth time on May 11, 1990.</p> <p>The Articles of Incorporation were amended for the sixth time on June 16, 1992.</p> <p>The Articles of Incorporation were amended for the seventh time on October 1, 1993.</p> <p>The Articles of Incorporation were amended for the eighth time on June 23, 1996.</p> <p>The Articles of Incorporation were amended for the ninth time on September 1, 1998.</p> <p>The Articles of Incorporation was amended for the tenth time on July 9, 2000.</p> <p>The Articles of Incorporation were amended for the eleventh time on June 29, 2002.</p> <p>The Articles of Incorporation were amended for the twelfth time on June 29, 2002.</p> <p>The Articles of Incorporation were amended for the thirteenth time on June 25, 2003.</p> <p>The Articles of Incorporation were amended for the fourteenth time on June 10, 2004.</p> <p>The Articles of Incorporation were amended for the fifteenth time on June 16, 2005.</p> <p>The Articles of Incorporation were amended for the sixteenth time on June 23, 2006.</p> <p>The Articles of Incorporation were amended for the seventeenth time on June 8, 2007.</p> <p>The Articles of Incorporation were amended for the eighteenth time on June 6, 2008.</p> <p>The Articles of Incorporation were amended for the nineteenth time on June 25, 2010.</p> <p>The Articles of Incorporation were amended for the twentieth time on June 5, 2012.</p> <p>The Articles of Incorporation were amended for the twenty-first time on June 28, 2016.</p> <p>The Articles of Incorporation were amended for the twenty-second time on December 22, 2016.</p> <p>The Articles of Incorporation were amended for the twenty-third time on June 26, 2018.</p>	<p>The Articles of Incorporation were amended for the fourth time on June 5, 1986.</p> <p>The Articles of Incorporation were amended for the fifth time on May 11, 1990.</p> <p>The Articles of Incorporation were amended for the sixth time on June 16, 1992.</p> <p>The Articles of Incorporation were amended for the seventh time on October 1, 1993.</p> <p>The Articles of Incorporation were amended for the eighth time on June 23, 1996.</p> <p>The Articles of Incorporation were amended for the ninth time on September 1, 1998.</p> <p>The Articles of Incorporation was amended for the tenth time on July 9, 2000.</p> <p>The Articles of Incorporation were amended for the eleventh time on June 29, 2002.</p> <p>The Articles of Incorporation were amended for the twelfth time on June 29, 2002.</p> <p>The Articles of Incorporation were amended for the thirteenth time on June 25, 2003.</p> <p>The Articles of Incorporation were amended for the fourteenth time on June 10, 2004.</p> <p>The Articles of Incorporation were amended for the fifteenth time on June 16, 2005.</p> <p>The Articles of Incorporation were amended for the sixteenth time on June 23, 2006.</p> <p>The Articles of Incorporation were amended for the seventeenth time on June 8, 2007.</p> <p>The Articles of Incorporation were amended for the eighteenth time on June 6, 2008.</p> <p>The Articles of Incorporation were amended for the nineteenth time on June 25, 2010.</p> <p>The Articles of Incorporation were amended for the twentieth time on June 5, 2012.</p> <p>The Articles of Incorporation were amended for the twenty-first time on June 28, 2016.</p> <p>The Articles of Incorporation were amended for the twenty-second time on December 22, 2016.</p> <p>The Articles of Incorporation were amended for the twenty-third time on June 26, 2018.</p>	

Original article number	After amendment	Before amendment	Description
	<p>The Articles of Incorporation were amended for the twenty-fourth time on March 25, 2020.</p> <p>These Articles of Incorporation were amended for the twenty-fifth time on June 9, 2022.</p> <p>The Articles of Incorporation were amended for the twenty-sixth time on June 9, 2023.</p> <p>The Articles of Incorporation were amended for the twenty-seventh time on June 3, 2024.</p> <p>The Articles of Incorporation were amended for the twenty-eighth time on June 5, 2025</p> <p>The Articles of Incorporation were amended for the twenty-eighth time on June X, 2026</p>	<p>The Articles of Incorporation were amended for the twenty-fourth time on March 25, 2020.</p> <p>These Articles of Incorporation were amended for the twenty-fifth time on June 9, 2022.</p> <p>The Articles of Incorporation were amended for the twenty-sixth time on June 9, 2023.</p> <p>The Articles of Incorporation were amended for the twenty-seventh time on June 3, 2024.</p> <p>The Articles of Incorporation were amended for the twenty-eighth time on June 5, 2025</p>	

**Details of Directors and Independent Directors Holding Concurrent Positions at Associated Companies**

<b>Position</b>	<b>Name</b>	<b>Other Company</b>	<b>Role at Other Company</b>
Director	Tommy Hsu	Guangzhou ABC Electronics Co., Ltd.	Director
		ABC Electronics (Shanghai) Co., Ltd.	Director
		Shanghai Qian chi Electronic Trading Co., Ltd.	Director
		Qian Hua Investment Co., Ltd.	Chairman
		Qian Jung Investment Co., Ltd.	Director
		AOBA Technology (M) Sdn. Bhd.	Director & General Manager
		ABC America Electronics Corp.	Director
		A-TEC INTERNATIONAL COMPANY	Director
		Yuan Yu Limited	Director
Director	CTBC Bank, Trustee for Bourns Investment Account	Electronic Components & Module Manufacturing / Sales	—
Director	Francis Fan	Guangzhou ABC Electronics Co., Ltd.	Director
		ABC Electronics (Shanghai) Co., Ltd.	Director
		Qian Hua Investment Co., Ltd.	Director
		A TEC UNIVERSAL COMPANY	Director
		AOBA Technology (M) Sdn. Bhd.	Director
		Yuan Yu Limited	Director
Director	Joseph Hsu	Guangzhou ABC Electronics Co., Ltd.	Director
		ABC Electronics (Shanghai) Co., Ltd.	Director
		Qian Hua Investment Co., Ltd.	Director
		Qian Jung Investment Co., Ltd.	Director
		A TEC Holding Company	Chairman
		AOBA Technology (M) Sdn. Bhd.	Director
		ABC America Electronics Corp.	Chairman
		Yuan Yu Limited	Chairman
Director	Terza C. Hsu	Qian Jung Investment Co., Ltd.	Chairman
Director	Jack Chen	Guangzhou ABC Electronics Co., Ltd.	General Manager
		ABC Electronics (Shanghai) Co., Ltd.	General Manager
Independent Director	Yue-Shan Chang	None	None
Independent Director	Yu-Shan Chen	Chroma ATE Inc.	Independent Director
Independent Director	Kuei-Hui Cheng	Central Bank of the Republic of China (Taiwan)	Supervisor
		WELLELL INC.	Independent Director

**Quantity of Shares Held by All Directors and Minimum Quantity of Shares That Shall Be Held by All Directors**

I. The quorum and number of shares made up by the incumbent directors are as follows:

Number of issued common stock shares	105,000,613
Legal percentage of shares to be held by all of the Directors	8.00%
Legal number of shares to be held by all of the Directors	8,000,000

II. The number of shares held by each Director and the number of shares held by the Directors as a whole as recorded in the shareholders' register on the book closure date is as follows:

Unit: share			
Title	Name	Number of shares held	Percentage in total issued shares
Chairman	Joseph Hsu	6,147,038	5.86%
Director	CTBC Bank was entrusted with the custody of the investment account of Bourns, Inc. Representative: Liang, Cheng Yi	9,117,736	8.68%
Director	Francis Fan	1,293,730	1.23%
Director	Tommy Hsu	1,648,600	1.57%
Director	Chen Chin-Yi	201,980	0.19%
Director	Polter Hong	188,766	0.18%
Director	Hsu Chen Huei-Tsung	1,017,992	0.97%
Independent Director	Wang Yung-Cheng	0	0%
Independent Director	Yu-Shan Chang	0	0%
Independent Director	You-shan Chen	0	0%
Independent Director	Gui-Hui Zheng	0	0%
<b>Total of all directors</b>		<b>19,615,842</b>	<b>18.68%</b>

III. The Company has appointed the Audit Committee, therefore there is no legal requirement on the minimum shareholdings of supervisors.

## Employees' and directors' remuneration

The distribution of remuneration to employees and directors for 2025 has been resolved at the 19th meeting of the 16th Board of Directors held on March 12, 2026.

Regarding remuneration to employees and directors distributed in cash or in shares: if there is a difference between the amount estimated for the year and the actual amount for the year recognized, please disclose the difference, the cause of the difference, and the solution:

1. Resolution of the remuneration to employees and directors:

The Company's Board of Directors resolved to distribute NT\$6,434,709 as remuneration to employees and NT\$1,608,677 to directors, both in cash.

2. Where there is a difference with the estimated amount for the year, in which the expenses are recognized, the amount of difference, reason, and accounting treatment shall be disclosed:

There is no difference between the actual amount distributed as remuneration to employees and directors and the estimated amounts of NT\$6,434,709 and NT\$1,608,677 in the 2025 financial report.

## Articles of Incorporation, ABC Taiwan Electronics Corp

## Chapter 1 General Provision

- Article 1: The Company is incorporated under the Company Act of the Republic of China in Taiwan, with the Company English name being "ABC TAIWAN ELECTRONICS CORPORATION."
- Article 2: The Company is engaged in the following businesses:
1. CC01040 Lighting Equipment Manufacturing.
  2. CC01080 Electronics Components Manufacturing.
  3. CC01990 Other Electrical Engineering and Electronic Machinery Equipment Manufacturing.
  4. CB01010 Mechanical Equipment Manufacturing.
  - 5 F113020 Wholesale of Electrical Appliances.
  6. F114030 Wholesale of Motor Vehicle Parts and Motorcycle Parts, Accessories.
  7. F119010 Wholesale of Electronic Materials.
  8. F213010 Retail Sale of Electrical Appliances.
  9. F213080 Retail Sale of Machinery and Tools.
  10. F214030 Retail Sale of Motor Vehicle Parts and Motorcycle Parts, Accessories.
  11. F219010 Retail Sale of Electronic Materials.
  12. F401010 International Trade
  13. CA02990 Other Metal Products Manufacturing.
  14. CC01110 Computer and Peripheral Equipment Manufacturing.
  15. CQ01010 Mold and Die Manufacturing.
  16. F106030 Wholesale of Molds.
  17. ZZ99999 All business activities that are not prohibited or restricted by law, except those that are subject to special approval.
- Article 3: The Company is headquartered in Taoyuan County, Taiwan (R.O.C.) and may establish branches at home and abroad when necessary as approved by the resolution of the Board of Directors.
- Article 4: The Company's announcement method shall be handled in accordance with the provisions of Article 28 of the Company Act.
- Article 5: When the Company has re-invested in another company as a shareholder with limited liability due to business necessity, the total investment amount shall not be subject to the 40% restriction of the paid-in capital specified in Article 13 of the Company Act. Also, it may provide guarantees to external parties.

## Chapter 2 Shares

- Article 6: The Company's total capital is NT\$1.5 billion, which is divided into 150 million shares, they are all ordinary shares, with a value of NT\$10 per share, and the Board of Directors is authorized to issue unissued shares in tranches.
- Article 7: The share certificates of the Company shall be in registered form, signed or sealed by director representing the Company and shall be certified by the competent authority or a registrar designated by the Company for issuance of share certificates. The shares issued by the Company may be exempted from printing stock certificates, but shall be registered with the Centralized Securities Depository Enterprise.
- Article 8: The Company's registered shares shall be assigned only by the holder thereof by way of endorsement, and the name or title of the assignee shall be indicated on the share certificate. In addition, the name and domicile of the assignee shall be recorded in the Company's shareholders' roster to enable adversary with the Company.
- Article 9: Unless otherwise specified in the securities regulations, the transfer of shares, pledge-setting, cancellation, loss reporting, inheritance, gift, and seal reporting, change, and address change of shares etc. shall be handled in accordance with the "Regulations Governing the Administration of Shareholder Services of Public Companies."
- Article 10: Deletion
- Article 11: The time limit for share changes shall be governed by Article 165 of the Company Act.
- Article 12: Delete.
- Article 13: Delete.

## Chapter 3 Shareholders' Annual General Meeting

- Article 14: The shareholders' meeting is divided into ordinary shareholders' meetings and extraordinary shareholders' meetings. The ordinary shareholders' meeting shall be convened at least once a year, and the Board of Directors shall convene the ordinary shareholders' meeting within six months after the end of each fiscal year in compliance with the laws. Extraordinary meetings

are convened at any time when deemed necessary. The Company's shareholders' meeting can be held by means of visual communication network or other methods promulgated by the competent authority. A notice to convene a regular meeting of shareholders shall be given to each shareholder no later than 30 days prior to the scheduled meeting date. In case the Company intends to convene a special meeting of shareholders, a meeting notice shall be given to each shareholder no later than 15 days prior to the scheduled meeting date.

- Article 15: Any shareholder who is unable to attend a shareholders' meeting for any reason may appoint a proxy to attend the meeting by presenting a proxy form printed by the Company, indicating the scope of the authorization. A shareholder may appoint a proxy to attend the meeting in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" that is announced by the competent authority, in addition, to Article 177 of the Company Act.
- Article 16: During a shareholders' meeting, the Chairman of the Board shall be the Chair of the meeting. In the absence of the Chairman of the Board, the Chairman of the Board shall appoint a director to preside over the meeting; otherwise, the Directors shall nominate one Director from amongst themselves to preside over the meeting. Where the session is convened by a party with the power to convene other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.
- Article 17: Each of the Company's shareholders shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.
- Article 18: Resolutions at a shareholders' meeting shall, unless otherwise provided for in the Company Act, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares.
- Article 19: Matters relating to the resolutions by a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The distribution of the preceding meeting minutes shall be processed in accordance with the Company Act. The essentials of the proceedings and the result of the discussions shall be recorded in the meeting minutes. The meeting minutes shall be kept with the attendance book and the proxy forms for custody at the Company.

#### Chapter 4 Board of Directors

- Article 20: The Company shall appoint 7 to 11 directors, who shall serve a term of 3 years and shall be elected at a shareholders' meeting from among the persons with legal capacity, and shall be eligible for re-elections. After the Company goes public, the total shareholding of all directors shall be governed by the regulations of the competent securities authority.
- Article 20-1: Among the number of directors as stated in the preceding article, there shall be no less than 3 Independent Directors, and no less than one fifth of the number of directors shall be Independent Directors.
- For the election of directors, the number of votes exercisable in respect of one share shall be the same as the number of directors to be elected. The total votes per share may be cast entirely for one candidate or split among two or more candidates. A candidate to whom the ballots cast represents more votes shall be deemed a director elected. Votes will proceed for both independent directors and non-independent directors concurrently, with the winning votes counted separately.
- For the election of the Company's directors, a candidate nomination system is adopted in accordance with Article 192-1 of the Company Act, and shareholders cast their votes from a list of director candidates. Matters related to the acceptance and announcement of the nomination for director candidates shall be handled in accordance with the Company Act, the Securities and Exchange Act and other applicable laws and regulations.
- The Company has appointed its Audit Committee in accordance with the Securities and Exchange Act during the 2020 Annual General Shareholders' Meeting, at which time the Company's supervisors were relieved from duty. Regulations regarding the supervisors as stated in the Articles of Incorporation ceased application immediately. The Audit Committee is composed of all the independent directors. The exercise of its powers and related matters are handled in accordance with the relevant laws and regulations, and shall otherwise be determined by the board of directors
- Article 20-2: Deleted.
- Article 21: When the number of vacancies in the board of directors equals one-third of the total number of directors, the board of directors shall call, within 30 days, a special shareholders meeting to elect succeeding directors to fill the vacancies for the remaining terms of the dismissed directors. After the Company's shares are issued to the public, the special meeting of

shareholders for electing succeeding directors shall be convened by the board of directors within 60 days.

- Article 22: In case no election of new directors is effected after the expiration of the terms of office of existing directors, the terms of office of out-going directors shall be extended until the time new directors have been elected and assumed their office.
- Article 23: The Board of Directors shall be organized by the directors. The Chairman shall be elected by more than half of the directors present at a board meeting attended by at least two-thirds of all directors from among themselves. The Chairman shall represent the Company externally.
- Article 24: The management policy and other important matters of the Company shall be resolved by the Board of Directors.  
The Chairman of the Board shall act as the chair of the shareholders' meeting and the board meeting. If the Chairman is on leave or otherwise unable to perform his/her duties, the Chairman shall designate a director to act as the proxy;  
if no such designation is made, the directors shall elect one from among themselves to act as the proxy. The Board of Directors shall be convened by the Chairman at the first session of each term, except for the first session of the Board of Directors, convened in accordance with Article 203 of the Company Act. When the Chairman is unable to perform duty, the Chairman is to appoint one Director to perform this duty. If the person is not designated, the Directors shall select one from amongst themselves to perform the duty.  
In the case a meeting of the board of directors is conducted via visual communication network, the directors taking part in such a visual communication meeting shall be deemed to have attended the meeting in person.
- Article 24-1: For the convening of the Company's Board of Directors' meeting, a notice shall be provided to all Directors including the reason for the meeting and the notice shall be presented to all Directors no later than seven days in advance. However, in case of emergency, a meeting may be convened at any time. The notice for convening the Board of Directors' meeting of the Company may be made in writing, E-Mail or fax.
- Article 25: Unless otherwise specified in the Company Act, a board meeting shall be held with the attendance of a majority of the directors and shall be conducted with the consent of a majority of the attending directors. When a director is unable to attend the meeting, they may appoint another Director to attend the Board meeting as a proxy by providing the proxy form stating the scope of authorization for the agenda listed. However, one Director is allowed to act as a proxy for only one other Director.
- Article 26: Any resolutions made by the board of directors shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairman and shall be distributed to all directors within 20 days after the meeting. The attendance register and the authorizations of proxies should be kept at the Company.
- Article 27: Deletion.
- Article 28: The remuneration to the Directors of the Company may be set according to the industry standard. The board is given the authorization to determine the payment standard.
- Article 28-1: During the term of office of a director, the Company shall purchase liability insurance for the indemnification liabilities payable in accordance with the law and the Chairman shall be authorized to handle the related matters with full authority.

#### Chapter 5 Managerial Officers

- Article 29: The Company shall have managerial officers, and the appointment, discharge and the remuneration of managerial officers shall be processed in accordance with Article 29 of the Company Act.
- Article 30: The Company may, upon resolution of the board of directors' meeting in accordance with Article 23 of the Articles of Incorporation, hire key employees and consultants at the Assistant Vice President level or above.
- Article 31: The appointment and dismissal of other employees of the Company shall be handled in accordance with personnel management rules and regulations of the Company's governing policies.

#### Chapter 6 Accounting

- Article 32: At the end of each fiscal year of the Company, the Board of Directors shall prepare the following tables and submit them to the general shareholders' meeting in accordance with the statutory procedures for ratification :
1. Business Report.
  2. Financial Statements.
  3. Earnings distribution or loss make-up proposals.
- Article 33: Deleted.
- Article 34: If there is a profit within the Company in the year, 12%-16% of the profit shall be set aside

for employee remuneration. The Board of Directors may decide to distribute the employees' remuneration in shares or cash. Employees who meet certain criteria are entitled to receive remuneration. The Company may set aside up to 6% of the profits as stated above as remuneration to directors by resolution adopted by the Board of Directors. The motion for the distribution of remuneration to employees and directors shall be reported at the shareholders' meeting.

However, when the Company has accumulated losses, such amount shall be retained to cover the losses and then appropriated as remuneration to employees and remuneration to directors on a pro rata basis as referred to in the preceding paragraph.

Of the employee remuneration to be appropriated pursuant to the first paragraph, no less than 30% shall be allocated to non-managerial employees.

Article 34-1: Any earnings at the end of the year are subject to tax, and reimbursement of accumulated losses according to laws, followed by 10% of the earnings as legal reserve, and the remainder as provision or reverse of special reserves, except if the legal reserve has reached the Company's paid-in capital. If there are earnings remaining, together with the undistributed earnings, the board of directors is to draft a motion for earnings distribution and submit to the shareholders' meeting for resolution and distribution of dividends to shareholders.

The Company's dividend policy will accommodate current and future development plans, consider the investment environment, fund requirements and domestic and external competition, and shareholders' interest to provide appropriation of earnings for at least 20% as the shareholders' dividends each year. However, when the accumulated earnings available for distribution falls below 2% of the paid-in capital, the distribution may not proceed. Any shareholders dividends are paid in the form of cash or shares, of which cash dividends shall not be less than 10% of the total dividends.

#### Chapter 7 Supplementary Provisions

Article 35: The organizational charter and handling rules of the Company shall be stipulated separately by the Board of Directors.

Article 36: Matters not specified in the Articles of Incorporation shall be handled in accordance with the Company Act and related laws.

Article 37: The Articles of Incorporation are enacted on April 28, 1979.

The Articles of Incorporation were first amended on June 20, 1979.

The Articles of Incorporation were amended for the second time on August 22, 1982.

The Articles of Incorporation were amended for the third time on November 4, 1982.

The Articles of Incorporation were amended for the fourth time on June 5, 1986.

The Articles of Incorporation were amended for the fifth time on May 11, 1990.

The Articles of Incorporation were amended for the sixth time on June 16, 1992.

The Articles of Incorporation were amended for the seventh time on October 1, 1993.

The Articles of Incorporation were amended for the eighth time on June 23, 1996.

The Articles of Incorporation were amended for the ninth time on September 1, 1998.

The Articles of Incorporation was amended for the tenth time on July 9, 2000.

The Articles of Incorporation were amended for the eleventh time on June 29, 2002.

The Articles of Incorporation were amended for the twelfth time on June 29, 2002.

The Articles of Incorporation were amended for the thirteenth time on June 25, 2003.

The Articles of Incorporation were amended for the fourteenth time on June 10, 2004.

The Articles of Incorporation were amended for the fifteenth time on June 16, 2005.

The Articles of Incorporation were amended for the sixteenth time on June 23, 2006.

The Articles of Incorporation were amended for the seventeenth time on June 8, 2007.

The Articles of Incorporation were amended for the eighteenth time on June 6, 2008.

The Articles of Incorporation were amended for the nineteenth time on June 25, 2010.

The Articles of Incorporation were amended for the twentieth time on June 5, 2012.

The Articles of Incorporation were amended for the twenty-first time on June 28, 2016.

The Articles of Incorporation were amended for the twenty-second time on December 22, 2016.

The Articles of Incorporation were amended for the twenty-third time on June 26, 2018.

The Articles of Incorporation were amended for the twenty-fourth time on March 25, 2020.

These Articles of Incorporation were amended for the twenty-fifth time on June 9, 2022.

The Articles of Incorporation were amended for the twenty-sixth time on June 3, 2023.

The Articles of Incorporation were amended for the twenty-seventh time on June 3, 2024.

The Articles of Incorporation were amended for the twenty-eighth time on June 5, 2025

ABC Taiwan Electronics Corp  
Chairman: Joseph M. E. Hsu

## ABC Taiwan Electronics Corp

### Rules of Procedure for Shareholders' Meetings

- I. The shareholders meeting matters of ABC Taiwan Electronics Corp. (hereinafter referred to as the "Company") shall be governed by these Rules unless otherwise specified by the laws and regulations.
- II. Shareholders may exercise their voting rights through voting by correspondence or electronic ballot during a meeting.
- III. The reporting time for shareholders' meetings referred to in the preceding paragraph shall be 30 minutes prior to the meeting start time. There should be clear signs at the reporting place with adequate staff assigned to handle the process.  
Shareholders themselves or their appointed proxy (hereinafter referred to as the shareholders) shall attend shareholders' meetings based on attendance cards, sign-in cards, or other certificates of attendance. Solicitors soliciting proxy forms shall also bring identification documents for verification.  
The Company shall furnish the attending shareholders with a sign-in book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.  
The Company shall furnish attending shareholders with the meeting agenda handbook, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, ballots shall also be furnished.  
When the government or a juridical person is a shareholder, it may be represented by more than one representative at a shareholders' meeting. When a juridical person is appointed to attend as a proxy, it may designate only one person to represent it in the meeting.
- IV. The Company may appoint its attorneys, CPAs, or relevant persons retained by it to attend a shareholders' meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or armbands.
- V. The Company shall make an uninterrupted audio and video recording of the entire process of the shareholders' meeting beginning from shareholders' sign-in process, through the proceedings of the meeting, as well as the process of voting and vote counting.  
The audio and video recording in the preceding paragraph shall be kept for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.
- VI. Attendance and voting at shareholders' meetings shall be calculated based on the number of shares. The number of shares in attendance shall be calculated according to the shares indicated in the sign-in book or by the sign-in cards handed in, plus the number of shares whose voting rights are exercised by correspondence or electronically.
- VII. The venue for a shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.
- VIII. If a shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairman. When the Chairman is on leave or unable to exercise the powers as the chair for any reason, the Vice Chairman shall chair the meeting on his behalf. Where there is no such a position as Vice Chairman or the Vice Chairman is on leave or unable to exercise the powers as the chair for any reason, the Chairman shall appoint one of the managing directors to act as the chair. Where there is no such a position as managing director, the Chairman shall appoint one of the directors to act as the chair. Where the Chairman fails to make such a designation, the managing directors or directors shall select, from among themselves, one person to serve as the chair.  
It is advisable that shareholders' meetings convened by the Board of Directors be chaired by the Chairman in person and attended by a majority of the directors, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.  
Where a shareholders' meeting is convened by a party with the power to convene other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.
- IX. The chair shall call the meeting to order at the scheduled meeting time; however, the chair may have the meeting postponed if the attending shareholders do not represent more than half of the total shares issued. The meeting postponement is limited to 2 times for a total of less than 1 hour. If the number of shares held by the shareholders present at the meeting does not exceed one-third of the total outstanding shares after two postponements, the chair shall announce an adjournment. If there are not enough shareholders representing at least one third of issued shares attending the meeting after two postponements, tentative resolutions may be passed in accordance with Article 175, paragraph 1 of the Company Act. Shareholders shall be notified of the tentative resolutions, and another shareholders' meeting will be convened within one month.

- When, prior to the conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolutions for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.
- X. If a shareholder meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders' meeting.  
The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene other than the Board of Directors.  
The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including motions), except by a resolution of the shareholders' meeting. If the chairman declares the adjournment of the meeting in a manner that is in violation of such rules governing the proceedings of meetings, other members of the Board of Directors shall quickly assist the attending shareholders in the election of a new chairman of the meeting in accordance with the laws and regulations, by a resolution to be adopted by a majority of the voting rights represented by the shareholders attending the said meeting to continue the proceedings of the meeting.  
After the meeting is adjourned, shareholders may not select another chairman to continue the meeting at the original meeting place or any other place.
- XI. Delete.
- XII. Before speaking, an attending shareholder shall specify on a speaker's slip the subject of the speech, their shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.  
A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech is not in alignment with the subject on the speaker's slip, the spoken content shall prevail.  
Attending shareholders may not interfere with the speaking shareholders without the Chairman's consent and the speaking shareholders. The Chairman will have the violating shareholders stopped.
- XIV. Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes.  
If the attending shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.
- XIV. The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extempore motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote.
- XV. For the resolution of proposals, unless otherwise provided in the Company Act and the Articles of Incorporation, the consent of a majority vote of the attending shareholders shall prevail. During the voting process, the shareholders shall proceed to the voting on a case-by-case basis, and on the same day after the shareholders' meeting is convened, the results along with consents, objections, and waivers shall be entered into the Market Observation Post System.
- XVI. Delete.
- XVII. If there is an amendment or an alternative to a proposal, the chair shall decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected and no further voting shall be required.
- XVIII. The juridical person who has attended the shareholder's meeting by proxy can authorize only one representative to attend the meeting. When an institutional shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.
- XIX. After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.
- XX. Scrutineers and vote counting personnel for the voting on proposals shall be appointed by the chair, provided all scrutineers be shareholders of the Company.  
Vote counting for proposals or elections at a shareholders' meeting shall be conducted in public at the place of the shareholders' meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting and recorded.  
The election of directors at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and those who were not elected.  
The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the scrutineers and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

- XXI. The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification badge or an armband, reading "Proctor."  
At the place of a shareholders' meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the Company, the chair may prevent the shareholder from so doing.  
When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.
- XXII. When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.  
If the meeting venue is no longer available for continued use and not all of the items (including extempore motions) on the meeting agenda have been addressed, the shareholders' meeting may adopt a resolution to resume the meeting at another venue.  
A resolution may be adopted at a shareholders' meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.
- XXIII. Matters not specified in these Rules are handled in accordance with the Company Act, other relevant laws and regulations, and the Company's Articles of Incorporation.
- XXIV. The "Rules" will be implemented after a resolution reached in the annual general meeting of shareholders, as will any amendments.
- XXV. These Rules are enacted on May 20, 2001.  
These Rules were amended for the first time on June 10, 2004.  
These Rules were amended for the second time on June 26, 2013.  
These Rules were amended for the third time on June 23, 2020.

## ABC Taiwan Electronics Corp

## The Regulations Governing Election of Directors

- I. The election of the Company's directors shall be handled in accordance with these Regulations unless otherwise specified in the laws or the Articles of Incorporation.
- II. The cumulative voting system and the registered ballot voting method are adopted for the election of the Company's directors. Each share shall have voting rights in numbers equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates. The shareholder's account number or the attendance card number printed on the ballot may be used in lieu of the shareholder's name.
- III. The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected, with the number of voting rights specified inscribed therein, and then distributed to the attending shareholders.
- IV. The chair, before the beginning of the election, shall appoint a number of monitoring and counting personnel to perform the respective duties of vote.
- V. The ballot boxes shall be prepared by the Board of Directors and publicly checked by the vote monitoring personnel before voting commences.
- VI. If the candidate is a shareholder, the voter must fill in the name in the "Candidate" column of the ballot with the candidate's shareholder account name and number. If the candidate is not a shareholder, the name and the identity document number of the candidate shall be filled in the said column of the ballot. However, when a government or corporate shareholder is a candidate, the title of the government or corporate should be filled in the "Candidate" column of the ballot with the name of its representative stated. If there is more than one representative appointed, the name of the representative shall be filled in additionally.
- VII. The ballots for directors shall be based on the votes cast separately for the independent directors and non-independent directors in the joint election, and shall be counted separately for election.
- VIII. An election ballot is invalid under any of the following circumstances:
  - i. Ballots prepared by the Board of Directors are not used.
  - ii. A blank ballot is placed in the ballot box.
  - iii. The handwriting is illegible or altered.
  - iv. The candidate whose name is entered in the ballot is a shareholder and their account name and shareholder account number does not conform to the shareholder registry, or the candidate whose name is entered in the ballot is not a shareholder and does not conform to the name and identity document number provided.
  - v. Other words or marks are entered in addition to the name (title) of the candidate or the shareholder number (or identity document number) and the number of voting rights.
  - vi. The candidate name entered on the ballot is identical to that of another shareholder but without the shareholder account number or identity document number available for identification.
- IX. The shareholders' meeting shall select and elect persons with legal capacity, and the voting rights of independent directors and non-independent directors shall be calculated according to the number of seats specified in the Company's Articles of Incorporation, and the voting rights of independent directors and non-independent directors shall be calculated according to the number of seats received at the shareholders' meeting. For the election, those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more candidates receive the same number of votes, exceeding the specified number of seats, they shall draw lots to determine the winner, with the chair drawing lots on behalf of the absent candidates.
- X. Deletion.
- XI. Deletion.
- XII. Deletion.
- XIII. The voting rights shall be calculated on-site immediately after the end of the vote; and the results of the calculation shall be announced by the chair on the site.
- XIV. Deletion.
- XV. Matters not specified in the "Regulations" shall be handled in accordance with the provisions of the Company Act and relevant law and regulations.
- XVI. The "Regulations" are to be implemented after a resolution reached in the annual general meeting of shareholders, as are any amendments.
- XVII. These Regulations were enacted on May 20, 2001.  
These Regulations were amended for the first time on June 10, 2004.  
These Regulations were amended for the second time on June 8, 2007.  
These Regulations were amended for the third time on June 23, 2020.